

Your Legal Responsibility

- The Health and Safety at Work etc Act 1974 requires you to ensure, so far as is reasonably practicable, the health and safety of all employees while at work.
- You need to carry out a health and safety risk assessment of your employees, while they are at work.
- The HSE has defined that the vehicle is a workplace if used in the course of an employee's working day.
- The Management of Health and Safety at Work Regulations 1999 states you have a responsibility to manage health and safety effectively.
- The Corporate Manslaughter Act.
Should someone who is driving on your behalf be involved in a fatal road traffic crash, managers as well as the company could be investigated by the Health and Safety Executive and/or the Police for not only for a breach of health and safety law but possibly a conviction for Corporate Manslaughter.