

Adults and Family Wellbeing - Equality Impact Assessment Timetable

Title	Priority (h/m/l)	2005/06 (financial year)				2006/07				2007/08				2008/09				2009/10				2010/11				2011/12				Status	Date of status
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Project Adobe	M													X															Approved, on web	19.12.08	
Project Care	M													X															Approved, on web	19.12.08	
Contracts and Procurement	M														X														Quality checked	03.12.08	
Adult Social Care Communication Strategy	M													X															Approved, on web	22.04.08	
Helping You 2 Shop	M													X															Quality checked	04.06.08	
Time 4 You	M													X															Quality checked	22.09.08	
Residential / Nursing Care Service	M													X															Quality checked	01.07.08	
Rapid Response	M																												Approved, on web	05.08.08	
Physical & Sensory Disability Partnership Board	M													X															Approved, on web	24.04.09	
Learning Disability Partnership Board	M													X																	
Mental Health Partnership Board	M													X																	
Supporting People Partnership Board	M													X																	
Respite Care Service	M														X																
Transformation of Day Services	M														X														Approved, on web	07.01.10	
Eligibility Criteria	M															X															
Fairer Charging	M															X															
Information for Social Care Strategy	M															X															
Home Carer Handbook	M																X														
Helping You 2 Clean	M													X																	
LD Review Process	M												X																		
Creative Solutions Strategy	M													X																	
12 Year Housing Plan for People with Supported Needs	M													X															Approved, on web	24.04.09	
Transformation Programme / Individualisation	H																X														
Advocacy Service	L																X														
Learning Disability Employment Strategy	L																X														
Learning Disability Housing Strategy	L																X														
Home Care Procedures	L																X														
Falls Strategy	L																X														
Home Care Quality Manual	L																	X													
Training Strategy and Standards	L																	X													
Services for people living with HIV / AIDS	L																	X													
Health and Safety	L																	X													
Employment Help and Advice	L																		X												
Laundry Service	L																		X												
Information for Deaf and Blind People	L																		X												
Back2Base	L																		X												
Learning Disability Commissioning Strategy	H				X																								Approved, on web	06.06.06	
Mobile Working																															
Interpersonal Policy																													Quality checked	Apr-10	
CULTURE AND LEARNING																															
Staff training, development and awareness (Lib & Heritage)	H				X																									Approved, on web	Mar-06
Access and Premises (Lib & Heritage)	H				X																										
Access to Learning (Marketing, I&A, Initial Assessment, Enrolment) (Adult Learning)	H				X																									Approved, on web	Mar-06

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Complaints	H				X																									Approved, on web	Mar-06
Volunteering Policy	M															X															
Cultural Strategy	M												X																		
Community Engagement Plan	M												X																		
BAL Amersham new build	M													X																	
Self Service technology	M													X																Approved, on web	Sep-08
New Wycombe Library	M														X																
New tutor requirements	M														X																
Stock Policy	M														X																
Peoples' Network concessions policy	M															X															
Supply Selection Children's	M														X																
Reading Strategy	L																X				X										
Internet Access for Children and Young People using library Computers																		X							X					Approved, on web	05.01.10
REGISTRATION SERVICE																															
Buckinghamshire Registration Service	H				X																									Approved, on web	17.03.06
Buckinghamshire Registration Service - update	H															X														Approved, on web	22.01.08
Buckinghamshire Registration Services update	H																													Approved, on web	Aug-10

Children and Young People - Equality Impact Assessments

Please note that 2 timetables are provided for Children and Young People's Services. The first is the current timetable for 2009-12. The second is a historical timetable for 2005-2009 showing older EIAs completed by the Service. Summaries of EIAs on both timetables are available to view

Title	Priority (h/m/l)	2009/2010	2010/2011	2011/2012	Status	Date of status
Children & Young People's Plan (Including the CYP Block of Local Area Agreement)	H	X			Approved	
Commissioning Process	H	X			Approved, on web	Jun-10
The Buckinghamshire 14-19 Strategy	H	X			Approved, on web	Mar-10
Aiming Higher Strategy	H	X			Approved, on web	Mar-10
Early Intervention and Prevention	H	X			Approved, on web	Mar-10
Home to School Transport: Changes to Denominational Transport	H		X		Approved, on web	Dec-10
Provision of Youth Services	M		X			
Youth Offending Service	M		X			
Personal Relationship & Sexual Health Strategy	M		X			
Safeguarding Board	M		X			
Admissions	M		X			
Local Code of Practice for Inclusion on the Buckinghamshire Early Years and Childcare Partnership Directory of Providers Eligible to Claim Flexible Free Entitlement Funding			X		Approved, on web	May-11
Youth Services' Staff Recruitment and Development	L			X		
Reintegration (RIG) Process for children out of school with no registered education placement	L			X		
Communication Strategy	L			X		
Multi-agency protocol Policy and procedure regarding children & young people who go missing or run away from home or from the care of the Local Authority in Bucks	L			X		

Children and Young People - Equality Impact Assessments

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PLANNING, COMMISSIONING & PERFORMANCE / SOCIAL CARE CHILDREN & FAMILIES																							
Children's Contact Service Policy	H				X																	Approved, on web	05.01.06
Assessment of 16 and 17 year old carers protocol	H					X																Approved, on web	01.05.06
Multi-agency protocol regarding children & young people who go missing or run away from home or from the care of the local authority in Bucks	H					X																Approved, on web	01.05.06
Private Fostering Policy and Procedure	M																						
Disability Eligibility Criteria	M																						
Joint Agency Safeguarding Procedure	M																						
Residence Order / Allowance	M																						
Family Group Conferencing Policy	M																						
Adoption Procedures	L																						
Special Guardianship Policy and Procedures	L																						
Unaccompanied Asylum-seeking children policy	L																						
SPECIAL EDUCATIONAL SERVICES																							
Principles and Procedures for Managing Exclusions from schools	H				X																	Approved, on web	30.03.06
Special Educational Services – Statutory Assessment Process - SEN	H				X																		
Transfer Support Team	H																					Approved, on web	23.03.06
Reintegration (RIG) process for children out of school with no registered education placement	M					X																Approved, on web	07.08.06
Development of an attendance strategy	M					X																Approved, on web	04.09.06
Production of SEN Policies and Procedures (Physical and Sensory, BESD, ASD, SLD, LD)	M							X															
Support and Advice to Schools, Families and Children re Learning and Behavioural Difficulties	M					X																	Sep-06
Safeguarding in Education - Local Guidance and Child Protection Procedures	M																					Approved, on web	13.09.06
Support, Monitoring and Advice on Looked After Children in Education	M							X															
Early Years and School Place Planning Framework																	X					Approved, on web	10.02.09
Educational Psychology Service																						Approved, on web	19.09.06
Portage Service																X						Approved, on web	02.08.08
Procedures for identifying and tracking children missing from education. (CME)																						Approved, on web	07.07.06
EARLY YEARS																							
Data Collection	H																					Approved, on web	29.03.06
Recruitment Support	M																					Approved, on web	31.03.06

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Quality Kitemark	L																					Approved, on web	27.03.06
SCHOOL IMPROVEMENT SERVICE																							
Raising Attainment in Schools	H			X							X											Approved, on web	10.01.08
Achievement and Learning Division: Child Protection Policy	H														X							Quality checked	24.12.08
Support for Schools Causing Concern	M							X															
Supporting Recruitment, Retention and Professional Development	M							X															
Develop Creative, Cultural Sport and Personal Education	L											X											
Pupil Learning - Improving its Management, Leadership and Governance	L											X											
CYP Workforce Strategy												X										Approved, on web	01.12.08
Anti-Bullying Strategy	L								X													Approved, on web	14.05.07
POLICY, PLANNING & PERFORMANCE																							
Children and Young People's Plan	H																					Approved	
Local Delivery of Services to Children and Young People	H																					Approved	Mar-09
Admissions Policy	H			X																		Approved, on web	11.04.06
Governor Support	H			X																		Approved, on web	11.04.06
Good Financial Management in Buckinghamshire Schools Policy	H			X																		Approved, on web	24.03.06
Our School Estate	H																					Approved	
Extended Schools Policy	M																						
Educational Visits Policy	M																						
Services for Schools Strategy	M																						
Policy on School Reorganisation	M																						
Service Recruitment Policy	L																						
Schools LA Management Information Strategy	L																						
Management of the Capital Programme	L																						
Communications Strategy	L																						
SchoolsWeb Strategy	L																						
Children's Centre Strategy	L																						
Home to School Transport Policy	L																						
YOUTH OFFENDING TEAM																							
Buckinghamshire Youth Offending Service Race Action Plan	H			X																		Approved, on web	04.02.06
Youth Offending Service	H								X													Approved, on web	24.04.07
Youth Justice Plan	H								X													Approved, on web	24.04.07

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YOUTH SERVICES																							
Quality Assurance Policy	H																	X				Approved, on web	
Protection of Children and Young People	H																	X					
Management Information System (Youth Base)	H																	X					
Service Plan	H																	X					
Purpose, Standards and Values	H																		X				
Curriculum Policy	M																	X					
Citizenship Policy	M																		X				
Relationships and Sexual Health Education Policy	M																		X				
Counselling Policy	M																		X				
Drugs Policy	M																	X				Approved	17.02.09
Staff Recruitment and Development	L																	X		X			
Outdoor Education Policy	H																		X				
Volunteer Management Policy	M																						N/R
Policy and Guidance on Educational Visits	M																		X				
Health and Safety Responsibilities	M															x							
Lone Working Policy	M																		X				
Working with Schools Policy	M																		X				
Managing Confrontation and Aggression Policy	L																						
Detached Youth Work Policy	L																		X			Approved	17.02.09

Localities and Safer Communities Equality Impact Assessments

Title	Priority (h/m/l)	2005/06 (financial year)				2006/07				2007/08				2008/09				2009/10				2010/11				2011/12				Status	Date of status
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
TRADING STANDARDS																															
Enforcement Policy	H			X																										Approved, on web	16.03.06
Access Policy	H			X																										Approved, on web	17.03.06
Food Plan	H			X																									Approved, on web	17.03.06	
Advice, Information and Education	M									X																			Quality checked		
Inspection and related activities	M									X																			Quality checked		
Investigation and related activities	M									X																			Quality checked		
RESILIENCE TEAM																															
Evacuation and Rest Centre Plan	H			X																									Approved, on web	23.03.06	
Warning and Informing - Public to be advised of risks prior to emergency, and warned / informed of emergency planning, training, exercising, operational / incident response	H			X																									Approved, on web	23.03.06	
The County Emergency Plan										X																					
Promotion of Business Continuity Planning in the Community	M									X																					
Business Continuity Management	M									X																			Approved, on web	10.03.08	
SAFER COMMUNITIES TEAM																															
'No Excuse for Domestic Abuse' – Domestic Violence and Abuse Strategy 2009-12	H										X																		Approved, on web	Mar-10	
Safer Communities Plan	H																														
Safer and Stronger Communities Plan								X																					Quality checked		
Single Assessment Home Safety Check	M									X																					
DRUG AND ALCOHOL ACTION TEAM																															
DAT - Diversity Action Plan	H						X																						Approved, on web	19.04.06	
Buckinghamshire DAAT	H													X															Approved, on web	Mar-09	
DAAT - NI 115 Reduction of Substance Misuse by Young People																X													Quality checked		
Target number of people entering treatment following alcohol arrest referral Local Indicator																													Quality checked		
Buckinghamshire Alcohol Strategy 2010-13	H																												Approved, on web	Oct-10	
LOCALITY WORKING, EQUALITIES AND VOLUNTARY AND COMMUNITY SECTOR																															
specification for equalities advice across the four districts.																													Approved		

Resources and Business Transformation Equality Impact Assessments

Title	Priority (h/m/l)	2005/06 (financial year)				2006/07				2007/08				2008/09				2009/10				2010/11				2011/12				Status	Date of status
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
CUSTOMER CONTACT																															
Corporate Complaints and Feedback																													Approved, on web	29.05.07	
The Contact Centre	H			X																									Approved, on web	Mar-06	
HUMAN RESOURCES																															
Competency Framework and Appraisal Process	H												X																Approved, on web	30.06.08	
Conduct and Discipline	H									X																			Approved, on web	03.04.08	
Health and Attendance Policy	H										X																		Approved, on web	27.03.08	
Recruitment, Selection & Appointment	H													X															Quality checked	Nov-08	
Training and Development	H																		X												
Organisational Health Survey	H									X																			Approved, on web	Jun-08	
Workforce Planning	H										X																		Approved, on web	Jun-08	
Talent Management & Succession Planning	H										X																		Approved, on web	Jun-08	
Carer Policy	H									X																			Approved, on web	29.11.07	
Bucks Pay Terms and Conditions	H										X																				
Remuneration	M																			X											
Car Travel and Subsistence Allowances	M																		X												
Introduction to Buckinghamshire County Council	H										X																		Approved, on web	15.11.07	
Employee Benefits	H										X																		Approved, on web	22.04.07	
Induction Intranet Site	M										X																		Approved, on web	05.11.07	
Managers Guide	M										X																		Approved, on web	16.11.07	
Capability policy and procedure	M														X														Approved, on web	12.03.09	
Equalities	M																			X											
Grievance	M										X																		Approved, on web	03.04.08	
Trades Unions Relations	M														X																
Secondment Policy	M														X														Approved, on web	04.12.08	
Coaching Policy	M																			X											
Maternity Guidance	M										X																				
Harassment and Bullying	M										X																		Approved, on web	27.03.08	
Whistleblowing	L																X												Approved, on web	25.09.09	
Flexible Working Policy	L														X																
Flexible Retirement	L														X														Approved, on web	12.12.07	
Model Pay Policy - Schools	M														X																
Health and Wellbeing Plan	M																			X										26.03.10	
Redeployment	H														X															16.01.09	
Employee Supported Volunteering																															
Recruitment	H																									X			Quality checked	Jul-11	
Car Parking Policy	M																												Approved, on web	09.06.10	
Reorganisation policy and procedure	H														X														Approved, on web	14.01.09	
Redundancy policy and procedure	H														X														Approved, on web	02.12.08	
Career Breaks	M														X														Approved, on web	01.10.08	
Employee Transfer Policy and Procedure	M														X														Approved, on web	16.10.08	
Remote and home working policy and procedure	M														X														Approved, on web	09.03.09	

Planning, Environment and Development; and Transportation Equality Impact Assessments

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		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
PLANNING, ENVIRONMENT AND DEVELOPMENT																															
Gypsy & Traveller Services	H																												Approved, on web	13.03.06	
Protection, Maintenance and Enforcement	H																												Approved, on web	13.03.06	
Improvement Planning	M																												Approved, on web	13.03.06	
Definitive Map including Commons Registration	L																														
Green Infrastructure Planning & Natural Environment	H																												Approved, on web	10.03.06	
Countryside Management	H																														
Managing the agricultural estates	L																														
Protect, promote, enhance & advise on the historic environment	L																														
Waste reduction and education and flytipping	H																												Approved, on web	06.02.08	
Management of Household Waste Recycling Sites	M																														
Treatment & Final disposal of waste	L																														
Waste Procurement	L																												Quality checked	25.05.10	
Centralised Composting	L																														
Bucks Minerals and Waste LDF	H																												Approved, on web	16.03.06	
Bucks Growth Agenda Including Developer Funding	M																												Approved, on web	09.03.06	
Regional and Sub-regional Planning	L																														
Input to Bucks Districts LDFs	L																														
Local and non local Consultations	L																														
Processing county matter and reg. 3 planning applications	L																														
Site monitoring and enforcement of conditions and unauthorised development	L																														
Corporate sustainability	L																												Quality checked	25.05.10	
Countryside and Heritage	L																												Quality checked	25.05.10	
Rights of Way	L																												Quality checked	25.05.10	
Development Control	L																												Quality checked	25.05.10	
Waste Management	L																												Quality checked	25.05.10	
Strategic Planning	L																												Quality checked	24.05.10	
Facilities Management & Building Services Market Testing	H																												Approved, on web	Jan-10	
Review of contract documentation for the supply of goods and services.	H																														
TRANSPORTATION																															
Policy and processes / systems for ensuring that local transport systems meet disability equality requirements	H																												Approved	30.03.06	
Street Lighting Switch-off Policy	H																														
Client Transport Services Procurement	H																														
LTP Progress Report Review	H																														
Local Transport Plan 3	H																														
Transportation Communication Plan 08/09	H																												Approved, on web	Apr-08	
Market Research Function	H																												Approved, on web	30.06.09	

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Bus Strategy	H													X																	
Community Accessibility Planning	H													X																	
School Crossing Patrol Service	H													x																Approved, on web	24.07.08
Road Safety - ETP	H													X																Approved, on web	
Winter Maintenance Policy	H													X																	
Strategic Maintenance Function	H														X																
Parking Strategy - Discretionary Policy, Enforcement Policy	M											X																			
Transport Modelling & Planning Function	M														X																
Transport Development Control & Land Charges	M															X															
Major Projects Planning	M													X																	
Traffic Management Function	M													X																	
Bus Information Strategy	M													X																	
Walking Policy/Strategy	M																	X													
Cycling Planning Function/Strategy	M																	X													
Cycle Training Policy	M													X																Approved, on web	Mar-09
Travel Planning Function	M														X																
Travel Promotions Function	M															X															
Highway Network Management, Roadwork and Streetwork Activities on the Public Highway. Enforcement of New Roads and Streetworks Act and Traffic Management Act	M													X																Approved, on web	14.07.08
Network Hierarchy Reference Document	M																													Approved, on web	2009
Parking Strategy - General	M																	X													
Air Quality Plans	M														X															Approved, on web	26.03.09
Road Safety - Strategies	M																	X													
Street Lighting Function	M																														
Routine Maintenance Function	M																		X												
Taxi Strategy	L																		X												
Environmental Guidelines for the Management of Highways in the Chilterns	L													x																Approved, on web	02.04.08
Countywide Speed Limit Review	L																		X											Approved, on web	01.01.09
Gawcott - Traffic Calming Scheme	L																	X												Approved, on web	01.01.09
Stoke Hammond Zebra Crossings	L																													Approved	23.07.08

