

EXECUTIVE PAY AT BUCKINGHAMSHIRE COUNTY COUNCIL 2010/11

This document sets out the pay and benefits that our Chief Executive and senior officers receive for the role they play in running Buckinghamshire County Council.

The County Council is a complex organisation; our officers are collectively responsible for a net revenue budget of £320 million and for the delivery of hundreds of services in Buckinghamshire. The County Council is proud to have been endorsed by a number of external agencies as one of the most efficient and high performing councils in the country. We continue to believe that to employ the best people and get the best results for the many residents, businesses and visitors in our county; we must be prepared to pay competitive salaries.

EXECUTIVE PAY NOTES

1. Salary details in the table below are accurate as at March 2011 for the 2010/11 financial year and are shown to the nearest pound.
2. Pension scheme refers to the Local Government Pension Scheme, a defined benefit occupational pension scheme
3. Lease car refers to the financially supported contract care hire scheme
4. Private health insurance refers to the subsidised group health insurance scheme provided by BUPA

Post title	Salary band and salary step	Salary	Pension Scheme	Lease Car	Private Health Insurance	Mileage /Travel Expenses	Subsistence /Other
Post: Chief Executive Officer Post Holder: Chris M Williams	SM6 ISN 3	£207,000	Yes	Yes	Yes	£1,557.65	£2,568.11
Post: Strategic Director (Children & Young People Service)	SM5 ISN 3	£142,100	Yes	Yes	Yes	£529.15	£3.50

Post title	Salary band and salary step	Salary	Pension Scheme	Lease Car	Private Health Insurance	Mileage /Travel Expenses	Subsistence /Other
Post Holder: Sue Imbriano							
Post: Strategic Director (Adults & Family Well-being)	SM5 ISN 3	£142,100	Yes	Yes	Yes	£170.70	£2,866.88
Post Holder: Rita Lally							
Post: Strategic Director (Communities & Built Environment)	SM5 ISN 3	£142,100	Yes	No	Yes	£2,503.97	£415.25
Post Holder: Neil Gibson							
Strategic Director (Resources & Business Transformation)	SM4 ISN 3	£142,100	Yes	Yes	Yes	£918.75	£174.00
Post Holder: Gillian Hibberd							
Head of Finance & Commercial Services	SM4 ISN 1	£100,331	Yes	Yes	No	£71.00	£285.00
Post Holder: Richard Ambrose *							
Head of Policy, Performance & Communications	SM2 ISN 3	£80,971	Yes	Yes	Yes	£81.95	£333.69
Post Holder: Sarah Ashmead							

- Richard Ambrose's expenses are for part year only (11.10.10 – 31.03.11)
- Mileage/Travel expenses includes: Train/bus fares, Parking, Taxis, Mileage
- Subsistence/Other includes: Overnight stays, Professional subs, Conferences, Client Expenses, Meals, Other